



2025 IMPACT REPORT

Every ability. Every mile. Together.



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President, The Hoyt Foundation
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See firsthand how your support has helped us deliver on our mission.

Read on to learn about our inaugural year's achievements and hear the inspiring stories of our athletes with disabilities.

Be sure to follow, like, and subscribe to all of Team Hoyt Denver's social media to stay up to date on all our happenings.





OUR MISSION

To champion inclusion in running races and empower athletes of all abilities through the joy of racing, teamwork and the shared thrill of crossing the finish line.

OUR VISION

Athletes with disabilities and their families are welcomed, supported, celebrated and valued members of our team.

TEAM HOYT DENVER LEADERSHIP

BOARD OF DIRECTORS

Stacey Hicks, *President*

Ali Bowling, *Vice President and Marketing Chair*

Cara Frangipane, *Secretary*

Lori Deacon, *Treasurer*

Ricardo Adame, *Director and Communications Advisor*

Allie DaCar, *Director and Race Manager*

Thatcher Bowling, *Director*

VOLUNTEER LEADERSHIP

Chuck Talley, *Event Manager*

Erik Carrera, *Racing Chair Manager*

Mary Kossa, *Rider Athlete Manager*

Anthony Gallegos, *Logistics Manager*

Sarah Holt, *Athlete Ambassador*

LETTER FROM THE PRESIDENT

When we launched Team Hoyt Denver just over a year ago, we had many hopes and dreams for what we thought was possible. What we didn't know was just how quickly this community would come together and how far we would go.

This past year didn't just meet our expectations. It blew them away. We formed a dedicated board and established strong volunteer leadership that worked tirelessly to build our foundation. Then the extraordinary happened. Sponsors and donors stepped forward. They believed in our mission and invested in us, even though we had no track record, no history and only a bold vision of what we hoped to accomplish. We are profoundly grateful for that trust and generosity.

With that initial funding in place, we quickly began executing on our mission. In lightning speed, we built a community and a place to belong for so many.

What truly defines this year is the spirit of inclusion, teamwork and shared purpose that drives Team Hoyt Denver. We've proven that when people come together with open hearts united by a shared mission, incredible things happen.

Our vision to create amazing, inclusive race experiences for athletes with disabilities has been realized. Most of our rider athletes have never been part of an athletic team and felt the pride and sense of belonging that comes with it. We have witnessed countless transformative moments for our athletes and their families. What I didn't anticipate was how profoundly transformative this journey would be for me and for all our volunteers who make this happen. I invite you to [watch our video](#) and hear our stories. I guarantee you'll be deeply moved.

Thank you to every rider, family member and caregiver, runner, volunteer, sponsor and donor who helped make Team Hoyt Denver possible. You are the reason this community is thriving, and the reason we're so excited for what lies ahead.

And the best part, we're just getting started!

Stacey Hicks, *President*



A WORD FROM RUSS HOYT

THE HOYT FOUNDATION

One of the things I believe in the most is that – passion provides purpose – and that shows when I talk about the Team Hoyt Chapters. Our newest chapter Team Hoyt Denver has both passion and purpose. I was lucky enough to be able to be there when this chapter sprouted with beautiful colors at their first official event – the Colfax Marathon and when the members took on Boulderthon a few months later. It was great to see runners, riders, cheerleaders and supporters show what inclusion is all about. But what I saw that most others didn't get to see was the grit and determination that it took for this chapter to come into being.

The board members and volunteer leadership including Stacey, Ali, Cara, Lori, Ricardo, Allie, Thatcher, Chuck, Erik, Anthony and Mary made something happen in one year that usually takes at least three. They spent countless hours of their time volunteering to create a place where people with disabilities get to experience what my brother Rick experienced when he said, "When I am running it feels like my disability disappears!"

Thank you to all the board members, rider athletes, runner athletes, family members and supporters for bringing this chapter to life and carrying on the message – YES YOU CAN!

Sincerely,
Russ Hoyt

BY THE NUMBERS

20

rider athletes

30

volunteer runners

13

racing wheelchairs

1

cargo trailer

9

races

604

miles logged by
our runners

100%

volunteer operated,
0 paid staff

Endless

joy created!



VOLUNTEER OF THE YEAR

ALLIE DACAR

This year, we are thrilled to recognize Allie DaCar as Team Hoyt Denver's Volunteer of the Year, an honor that could not be more deserved!

Allie first discovered Team Hoyt Denver through a post in her gym's group chat about Runnin' of the Green – our very first race as a chapter. While she was already familiar with the Hoyt story and deeply involved in the disability advocacy community, she quickly went down what she describes as a "rabbit hole" researching Team Hoyt's history. Captivated by the mission and energized by the opportunity to help shape a brand-new chapter from the ground up, she reached out to get involved. Less than a year later, she is a Board Member and Race Manager, playing

an essential role in building our race calendar and coordinating with race directors to ensure our athletes and volunteers have everything they need to succeed on race day.

Allie has poured her heart into Team Hoyt Denver. From navigating race logistics and equipment coordination to building relationships with organizers and volunteers, she works tirelessly behind the scenes. As she humbly admits, "It's a lot of work — sometimes it feels like a full-time job." But every ounce of effort becomes worth it when race day arrives.

She describes the most meaningful part of her experience as witnessing the love within this community – caregivers forming close bonds, rider athletes counting down the days until the next race, and the pure joy shared at the starting line. Being out on the course alongside athletes and duos, she says, is something you cannot fully describe until you experience it.

One moment stands out in particular. During her very first race with Team Hoyt Denver, a small 5K in City Park, she ran alongside Lisa and Jaxson, whom she had just met that day. Midway through the race, Jaxson began giggling as the crowds cheered. He reached his hand out, and Allie instinctively held it as she ran beside him. That simple moment marked the beginning of a bond that has only grown stronger over time. It is a memory she carries with her as a reminder of why this work matters.

Allie says volunteering with Team Hoyt Denver has given her life more meaning and renewed her love for both running and service. "It doesn't even feel like volunteering anymore," she shares. "It's just doing what I love with people I love. These people have become family to me."

Her leadership, compassion, and unwavering belief in inclusion have helped strengthen and grow Team Hoyt Denver in its earliest and most formative year. We are profoundly grateful for her dedication, her heart, and the countless hours she gives to our mission.

Thank you, Allie, for going the distance with us!

SPONSORS

We are deeply grateful to our sponsors whose generosity makes every mile possible. Your support fuels inclusion, connection and unforgettable experiences for our athletes, families, runners and volunteers.



MISSION MOMENTS

Meet some of our team members



Ryan

"One of the highlights for me has been getting to race with my physical therapist, Rosie. Having her push me during races has made everything even more fun and has brought us even closer together.

Before joining THD, the only adaptive sport I had tried was basketball—so **it's been exciting to discover and enjoy a new sport in such a supportive community!**"

Sarah

"I love being a part of a group where I am one of many, not the only one with a disability. **Here I belong without having to explain myself and I feel less alone.**

I count the number of days until the next race when I can be myself out on the race course."

Dan and Mark, volunteer runners, competed with Sarah in the Boulderthon half marathon in September



Jeff

"It's wonderful to be part of something that brings so many people together and **brings so much joy to people's lives.**"

Jeff Tittelfitz enjoyed a family and team effort at the Denver Rocks run, being pushed by teammates Charlie and Kevin, while being cheered on by fellow runner, and daughter, Jenelle

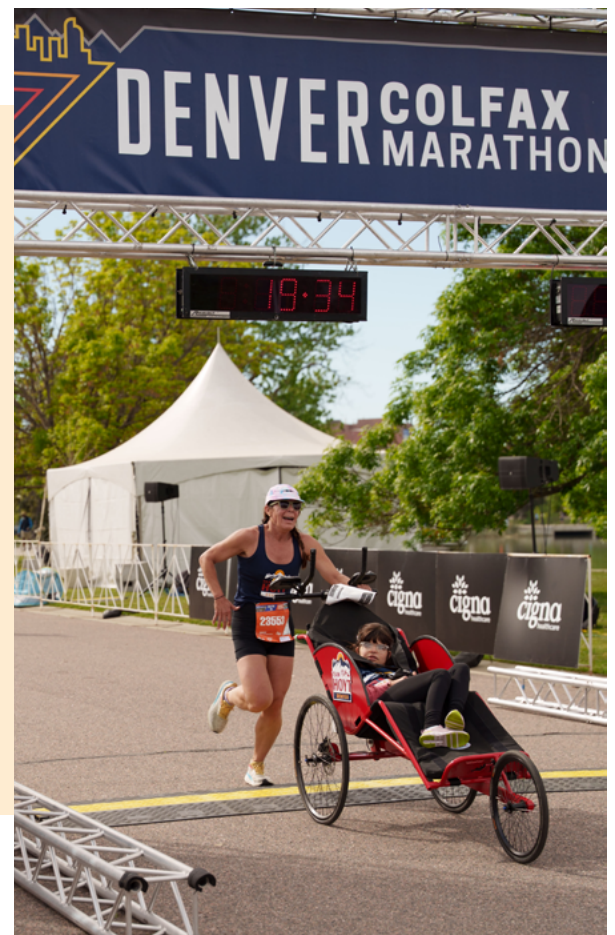


Sarah (runner) & her daughter Harper (rider)

"Our family has been inspired by the Rick and Dick Hoyt story. We love team Hoyt. Harper absolutely loves racing and loves the energy of race day. The support of other Team Hoyt Denver teammates and the running community in Denver has been amazing. **Harper finally has a sport where she is thriving and getting recognized for being an athlete.**"

~Sarah, Harper's mom

Sarah and daughter Harper crossing the finish line at Denver's Colfax Half Marathon in May





The entire family showed up to cheer on Ryan and Jonathan at Boulderthon in September

Ryan (runner) & his son Jonathan (rider)

"Jonathan loves race day, and his favorite part is the music and energy race day brings. Team Hoyt is a very welcoming and supportive group. **We love being a part of the community and spreading the importance of inclusion.**"

~Kathryn, Ryan's mom

Matthew

Matthew has watched his mom cross many finish lines, and he now looks forward to crossing the finish line with her. He loves getting his own race shirt, medal and bib and enjoys documenting the journey by taking lots of pictures and videos.



Matthew taking on the Boulderthon half marathon surrounded by his mom Jennifer, Board Member Cara and Racing Chair Manager, Erik.



Jaxson & Lisa

"On race day, Jax loves interacting with his peer rider athletes, runners and team volunteers; listening to the crowds cheering him on; and the sounds of runners all around him. **Jaxson expresses his joy by reaching out, waving his arms and vocalizing a sweet steady humming sound!"**

~Lisa, Jaxson's Gigi

Team Jaxson competing in Boulderthon

Chuck, Jack & Charlie

"Team Hoyt Denver has given Jack the opportunity to compete and participate in sports, just like his older brother, which gives him incredible pride and excitement. **Ringling his cowbell and walking across the finish line are the highlights of his weekends."**

Chuck, Jack and Charlie in the spirit at Monster Dash





OUR COMMUNITY

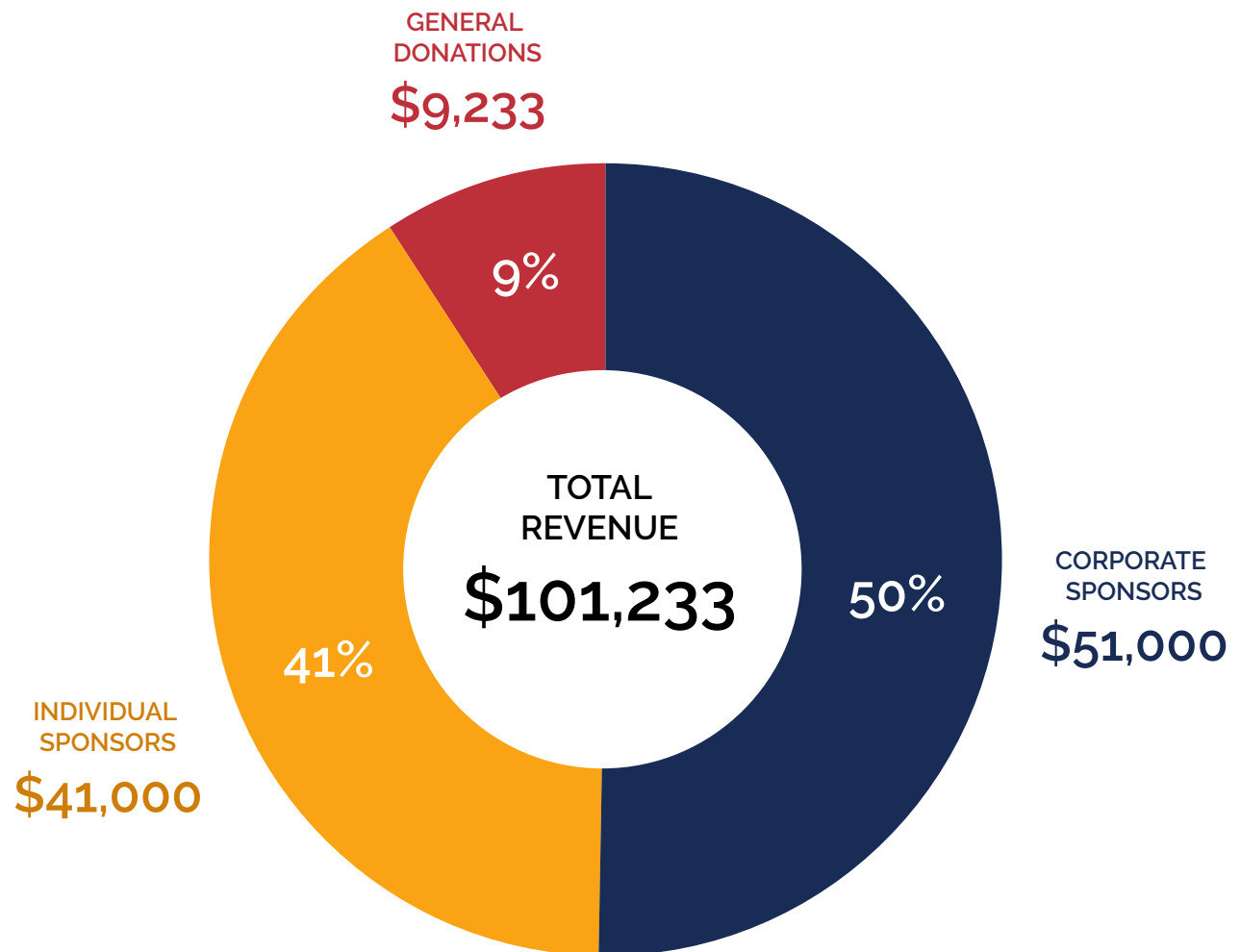




IN ACTION



2025 FINANCIALS



Full financial statements available upon request.

Every ability. Every mile. Together.



www.teamhoytdenver.com

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